MINUTES OF THE

SPECIAL MEETING OF THE JOINT AD HOC CEO PERFORMANCE AND COMPENSATION COMMITTEE

OF THE BOARDS OF DIRECTORS OF

CONNECTICUT MUNICIPAL ELECTRIC ENERGY COOPERATIVE AND CONNECTICUT TRANSMISSION MUNICIPAL ELECTRIC ENERGY COOPERATIVE

April 4, 2023

A Special Meeting of the Joint Ad Hoc CEO Performance and Compensation Committee of the Boards of Directors of Connecticut Municipal Electric Energy Cooperative ("CMEEC") and Connecticut Transmission Municipal Electric Energy Cooperative ("CTMEEC" dba Transco) was held via Zoom and telephonically on Tuesday, April 4, 2023 at 2:00 p.m.

The meeting was legally noticed in compliance with Connecticut General Statutes and all proceedings and all actions thereafter recorded occurred during the publicly open portions of the meeting.

The following Committee Members Participated:

Groton Utilities: Ronald Gaudet

Jewett City Department of Public Utilities: Kenneth Sullivan

Norwich Public Utilities: Christopher LaRose South Norwalk Electric & Water: Alan Huth

Third Taxing District, East Norwalk: Kevin Barber

The following Non-Voting Members participated:

Bozrah Light & Power: William Ballinger

Groton Municipal Representative: Mark Oefinger

Jewett City Department of Public Utilities: Louis Demicco Jewett City Municipal Representative: George Kennedy

The following CMEEC staff participated:

Dave Meisinger, CMEEC CEO Margaret Job, CMEEC Paralegal and Compliance Specialist

Invited Guest:

Winston Tan, InTandem, LLC

Others participated:

David Silverstone, Esquire, Municipal Electric Consumer Advocate

Ms. Job recorded.

Committee Chair Barber called the meeting to order at 2:02 p.m. noting for the record that today's meeting is being held telephonically and via Zoom. He requested that all participants state their names when speaking for clarity of the record.

Specific Agenda Item:

A Public Comment Period

No public comment was made.

B Roll Call

Ms. Job conducted roll call. Committee Chair Barber confirmed a quorum of the Committee was present.

C Approve Minutes of the March 23, 2023 Special Meeting of the CMEEC Ad Hoc CEO Performance and Compensation Committee

A motion was made by Committee Member Christopher LaRose, seconded by Committee Member Ronald Gaudet to Approve the Minutes of the March 23, 2023 Special Meeting of the CMEEC Ad Hoc CEO Performance and Compensation Committee. Committee Member Kenneth Sullivan abstained.

Motion passed.

D Possible Executive Session to Discuss CEO Performance and Compensation Pursuant to C.G.S. § 1-200(6)(A)

Committee Chair Barber reminded the Committee that Mr. Meisinger has the option of holding this discussion in Public Session or Executive Session. After considerable discussion, Mr. Meisinger and the Committee determined that discussion should be held in Executive Session.

A motion was made by Committee Member Gaudet, seconded by Committee Member Sullivan to enter Executive Session.

The basis for entering Executive Session is as stated above.

The Committee along with the Non-Voting Members in attendance, as well as Messrs. Meisinger, Silverstone and Tan and Ms. Job, remained.

The Committee entered Executive Session at 2:07 p.m. with instructions to return to Public Session upon completion of discussion in Executive Session.

The Committee re-entered Public Session at 3:52 p.m.

A motion was made by Committee Member Gaudet, seconded by Committee Member Sullivan to approve Mr. Meisinger's 2022 Performance Appraisal Results and Goals for 2023.

Motion passed unanimously.

Committee Chair Barber informed the Committee that the 2023 Goals discussed today will be reported to the CMEEC Board of Directors at their meeting in April.

E Adjourn

A motion was made by Committee Member Alan Huth, seconded by Committee Member LaRose to adjourn.

Motion passed unanimously.

The meeting was adjourned at 3:54 p.m.